

Inigo Modern Slavery Act 2015

This statement sets out the steps that Inigo has taken to seek to ensure that slavery and human trafficking are not taking place in our supply chains or in any part of our business.

Inigo Limited is domiciled in the United Kingdom and provides global specialty lines of insurance and reinsurance with a presence at Lloyd's of London (the specialist insurance market provider).

Inigo's financial year-end is 31 December.

Our approach:

As a company regulated in the UK we always work to the highest professional standards and comply with all laws and regulations applicable to our business. We expect the same high standards from those parties with whom we engage, and we are committed to ensuring that there is no modern slavery or human trafficking in our supply chains.

Risk:

We work to embed a robust risk management framework throughout our operations to ensure we effectively analyse and manage the risks to our business. Whilst we believe that there is a low risk of slavery and human trafficking being directly connected with our business, our risk management processes include analysing the risk of inadvertently working with suppliers who do not share our commitment to anti-slavery and human trafficking.

Policies:

Inigo's policies include:

- HR policies and procedures including checks undertaken when on-boarding new staff, Business Standards and Conduct policies and Health & Safety procedures
- Compliance policies including Anti-Bribery and Corruption and Money Laundering
- Policies which set out requirements for contracting with third parties
- Corporate Governance and Responsibility policy
- Fitness and Propriety Policy which applies to all Inigo employees

Supplier due diligence:

Our suppliers provide a wide range of products and services that are required to maintain and support our business operations. As a specialist provider of insurance and reinsurance, our supply chains are not ones that would normally be associated with slavery or human trafficking. Our suppliers are partners in our business success, and they are expected to comply with all local laws and regulations.



Whistleblowing:

We encourage workers and external parties to report their concerns about any malpractice at the earliest possible stage. Any reportable concerns can be made directly to the Inigo Whistleblowing contact, Karen Graves (email: whistleblowing@inigoinsurance.com).

Training:

On-boarding training is provided to all new joiners and this includes training on our Anti-Bribery and Corruption, Anti-Money Laundering and Whistleblowing policies. This training is provided annually to all staff. This also includes Conduct Rules training which is required under the FCA's Senior Managers and Certification Regime.

For 2021 Anti-Slavery training will be delivered by the Compliance team.

Richard Watson CEO

For and on behalf of Inigo Limited

15 February 2021

Published on behalf of Inigo Limited pursuant to Section 54, Part 6 of the Modern Slavery Act 2015.